

國立彰化師範大學  
人力資源管理研究所博士班畢業條件表暨課程架構表  
(113學年度入學學生適用)

National Changhua University of Education  
Graduation Requirements and Course Structure for PhD Program of Department of Graduate Institute of  
Human Resource Management  
(Applicable for students in 113 academic year)

列印日期(Print Date:2024/03/21)

一. 系必修課程

I. Department's Required Course(s)

課程名稱 Course Name	學分/學時 Credit(s) / Hour(s)	年級 Grade	學期 Semester
書報討論(一) Seminar I	1/2	1	1
人力資源管理專題研究 Research Seminar on Human Resource Management	3/3	1	1
組織理論與管理專題研究 Research Seminar on Organization Theories and Management	3/3	1	1
高等研究法 Advanced Research Method	3/3	1	1
書報討論(二) Seminar II	1/2	1	2
多變量分析 Multivariate Analysis	3/3	1	2
組織行為專題研究 Research Seminar on Organizational Behavior	3/3	1	2
論文指導(一) Thesis Supervision I	3/0	2	1
書報討論(三) Seminar III	1/2	2	1
論文 Thesis	0/0	2	2
論文指導(二) Thesis Supervision II	3/0	2	2
書報討論(四) Seminar IV	1/2	2	2

二. 系選修課程

II. Department's Elective Course(s)

課程名稱 Course Name	學分/學時 Credit(s) / Hour(s)	年級 Grade	學期 Semester
數位學習專題研究 Research Seminar on Digital Learning	3/3	1	1
組織變革管理專題研究 Research Seminar on Organization Change and Management	3/3	1	1
專案管理專題研究 Research Seminar on Project Management	3/3	1	1
獨立專題研究 Research Seminar on Independent Research	3/3	1	1
人力資源發展專題研究	3/3	1	1

Research Seminar on Human Resource Development			
質性研究 Studies on Qualitative Research	3/3	1	1
英文論文寫作 English Research Paper Writing	3/3	1	1
績效管理專題研究 Research Seminar on Performance Management	3/3	1	2
任用管理專題研究 Research Seminar on Staffing Management	3/3	1	2
薪酬管理專題研究 Research Seminar on Compensation Management	3/3	1	2
領導理論專題研究 Research Seminar on Leadership Theory	3/3	1	2
管理經濟專題研究 Research Seminar on Managerial Economics	3/3	1	2
企業文化專題研究 Research Seminar on Corporate Culture	3/3	1	2
策略管理專題研究 Research Seminar on Strategic Management	3/3	1	2
科技管理專題研究 Research Seminar on Technology Management	3/3	1	2
知識與智慧資本專題研究 Research Seminar on Knowledge and Intellectual Capital	3/3	1	2
企業倫理專題研究 Research Seminar on Enterprise Ethics	3/3	1	2
管理決策分析專題研究 Research Seminar on Managerial Decision-Making Analysis	3/3	1	2
大數據分析：商業應用與人力資源管理 Big Data Analytics: Business Applications and Human Resource Management	3/3	1	2
深度學習 Deep Learning	3/3	1	2
國際人力資源管理專題研究 Research Seminar on International Human Resource Management	3/3	2	1
實驗設計 Experimental Design	3/3	2	1
生涯發展專題研究 Research Seminar on Career Development	3/3	2	1
成人學習專題研究 Research Seminar on Adult Learning	3/3	2	1
組織發展專題研究 Research Seminar on Organizational Development	3/3	2	1
測驗理論專題研究 Research Seminar on Test Theory	3/3	2	1
員工關係專題研究 Research Seminar on Employment Relationship	3/3	2	1
企業員工輔導專題研究 Research Seminar on Corporate Staff Counseling	3/3	2	1
人力資源資訊系統專題研究 Research Seminar on Human Resource Information System	3/3	2	1
高科技人力資源管理專題研究 Research Seminar on Human Resource Management In High-Tech Company	3/3	2	1
華人組織行為專題研究	3/3	2	1

Research Seminar on Chinese Organizational Behavior			
勞動經濟與勞動法專題研究	3/3	2	1
Research Seminar on Labor Economics & Labor Laws			
社會心理學	3/3	2	1
Social Psychology			
決策心理學	3/3	2	1
Decision Psychology			
職場健康心理學	3/3	2	1
Workplace Mental Health			
組織設計專題研究	3/3	2	2
Research Seminar on Organizational Design			
創新管理專題研究	3/3	2	2
Research Seminar on Innovation Management			
品質管理專題研究	3/3	2	2
Research Seminar on Quality Management			
行銷管理專題研究	3/3	2	2
Research Seminar on Marketing Management			
財務管理專題研究	3/3	2	2
Research Seminar on Financial Management			
電子商務專題研究	3/3	2	2
Research Seminar on Electronic Commerce			
國際企業專題研究	3/3	2	2
Research Seminar on International Business			
人力資源與勞資關係專題研究	3/3	2	2
Research Seminar on Human Resource and Labor Relations			
情緒心理學	3/3	2	2
Emotional Psychology			

### 三. 先修科目

#### III. Prerequisite Courses

先修課程	後修課程
Prerequisite Course	Subsequent Course

### 四. 畢業條件

#### IV. Graduation Requirements

- 畢業學分為34學分（不含論文指導），包含必修19學分、選修15學分。
  - 凡選修本所博士班開設之課程，一律採認為畢業學分。
  - 經指導教授及所長同意，可跨系所修習本所課程架構內，但本所未開設之選修科目課程，並採認為畢業學分，以6學分為上限。
  - 研究生應於申請學位考試前修習通過於「臺灣學術倫理教育資源中心」網路教學平台之「學術研究倫理教育」課程等相關規定。
- The minimum number of credits required for graduation is 34, including 19 required credits and 15 elective credits. The credits of the course "Thesis Supervision" are not included.
  - All courses taken in the Doctoral program of this graduate institute will be recognized as graduation credits without exception.
  - With the approval of the advisor and the director, students may take elective courses listed but not offered in the course framework of our graduate institute from another department in NCUE. The maximum limit for recognizing such elective courses is 6 credits.
  - Doctoral students are required to complete the online courses of academic research ethics education provided by Center for Taiwan Academic Research Ethics Education before applying for the degree examination.